### AGREEMENT

This Agreement is made this \_\_\_\_\_ day of \_\_\_\_\_\_, 2022, by and between the **COUNTY OF IMPERIAL**, a political subdivision of the State of California (hereinafter "COUNTY"), through its Department of Social Services ("DSS"), and the \_\_\_\_\_\_ (hereinafter "CONTRACTOR"), a (individually, "Party;" collectively, "Parties").

#### RECITALS

WHEREAS, COUNTY hereby engages CONTRACTOR to perform, and CONTRACTOR hereby agrees to perform, the services described in Exhibit "\_\_" in conformity with the terms of this Agreement; and

WHEREAS, CONTRACTOR warrants that it possesses the competence, expertise and personnel necessary to provide participating individuals with services under this program, and COUNTY desires to engage CONTRACTOR to provide such services due to its qualifications and experience.

**NOW, THEREFORE**, in consideration of their mutual covenants, the Parties have and hereby agree to the following:

# 1. <u>TERM OF AGREEMENT</u>.

The term of this Agreement is from \_\_\_\_\_\_ to \_\_\_\_\_, unless sooner

terminated pursuant to the terms of this Agreement. This Agreement is no force or effect until signed by both CONTRACTOR and COUNTY and with COUNTY signing last, and CONTRACTOR may not commence work before COUNTY signs this Agreement.

The COUNTY reserves the right to cancel this Agreement, or any extension of this Agreement, without cause, with a thirty (30) day written notice, or with cause immediately.

#### 2.

# SCOPE OF SERVICES AND ADDITIONAL PROVISIONS.

The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:

Exhibit A:

Exhibit B:

3.

### COMPENSATION.

3.1 COUNTY shall pay CONTRACTOR compensation for the services required under this Agreement, in an amount not to exceed \_\_\_\_\_\_\_ as described in Exhibit "."

# **3.2** Except as provided under Paragraph 3.1, COUNTY shall not be responsible to pay CONTRACTOR any other payments, compensation, expenses, fees, or other remuneration.

- **3.3** CONTRACTOR shall submit its itemized monthly invoices to COUNTY's Department of Social Services Director by the tenth (10<sup>th</sup>) of the month for each billing period. The invoice will include a description of services rendered and costs.
  - **3.4** Statements shall be paid within thirty (30) days of COUNTY's receipt, review, and approval of the same.

# **3.5** The budgeted amounts to fund the program are contingent upon the COUNTY receiving sufficient local, state, and/or federal appropriations. The COUNTY may, at its discretion, adjust the amounts to be funded for the program accordingly.

## 4. <u>REPRESENTATIONS BY CONTRACTOR</u>.

- **4.1** CONTRACTOR has represented itself to be an expert in these fields and understands that COUNTY is relying upon such representation.
- **4.2** CONTRACTOR represents and warrants that it is a lawful entity possessing all required licenses and authorities to do business in the State of California and perform all aspects of this Agreement.
- **4.3** CONTRACTOR shall not commence any work under this Agreement or provide any other services, or materials, in connection therewith until CONTRACTOR has received written authorization from COUNTY to do so.
- **4.4** CONTRACTOR represents and warrants that any employee, contractor and/or agent who will be performing any of the duties and obligations of CONTRACTOR herein possess all required licenses and authorities, as well as the experience and training, to perform such tasks.

- **4.5** CONTRACTOR represents and warrants that the allegations contained in its Proposal Narrative and Budget are true and correct.
- 4.6 Prior to accepting any work under this Agreement, CONTRACTOR shall perform a due diligence review of its files and advise COUNTY of any conflict or potential conflict CONTRACTOR may have with respect to the work requested.
- 4.7 CONTRACTOR understands and agrees that in the course of performance of this Agreement, DISTRICT may be provided with information or data considered by the owner or the COUNTY to be confidential. COUNTY shall clearly identify such information and/or data as confidential. CONTRACTOR shall take all necessary steps necessary to maintain such confidentiality, including but not limited to restricting the dissemination of all material received to those required to have such data in order for CONTRACTOR to perform under this Agreement.
- 4.8 CONTRACTOR represents that the personnel dedicated to this project as identified in its Proposal Narrative and Budget will be the people to perform the tasks identified therein. CONTRACTOR will not substitute other personnel or engage any contractors to work on any tasks identified herein without prior written notice to COUNTY.
  - **4.9** CONTRACTOR understands that COUNTY considers the representations made herein to be material and would not enter into this Agreement with CONTRACTOR if such representations were not made.

5.

# **RETENTION AND AVAILABILITY OF RECORDS.**

All records and documents prepared and kept by CONTRACTOR in connection with the program shall be retained for a minimum of three (3) calendar years, or as otherwise required by law, following the date of termination of this Agreement. Upon request by COUNTY, COUNTY shall have the right to inspect, and CONTRACTOR shall make available for inspection by COUNTY, all records, documents, and work performed hereunder during CONTRACTOR's normal business hours.

- 6. <u>INDEMNIFICATION</u>.
  - **6.1** COUNTY agrees to indemnify, defend, and hold harmless CONTRACTOR their agents, officers, and employees from and against all liability, expense, and claims for damages

arising from or in connection with the performance of this Agreement to the extent that such liability, expense, or claims for damages resulted from the sole negligence or willful misconduct of COUNTY, its agents, officers, or employees.

- **6.2** CONTRACTOR agrees to indemnify, defend, and hold harmless COUNTY, their agents, officers, and employees from and against all liability, expense, and claims for damages arising from or in connection with the performance of this Agreement to the extent that such liability, expense, or claims for damages resulted from the sole negligence or willful misconduct of CONTRACTOR, its agents, officers, or employees.
  - **6.3** Notwithstanding Paragraphs 6.1 and 6.2, in the event that COUNTY and CONTRACTOR are both held to be negligently or willfully responsible, each will bear its proportionate share of liability as determined in any such proceeding. Each side to bear its own costs and attorney fees.

## 7. <u>INDEPENDENT CONTRACTOR</u>.

- 7.1 This Agreement is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture or association, as between COUNTY and CONTRACTOR. The employees and agents of one Party shall not be, or be construed to be, the employees or agents of the other Party for any purpose whatsoever.
- **7.2** CONTRACTOR, including its officers, agents, servants, and employees are at all times acting and performing hereunder as independent contractors; and as such, shall determine the method, details, and means of performing services under the program, and are not entitled to the rights and benefits afforded to COUNTY's employees.
- **7.3** CONTRACTOR shall be solely liable and responsible for providing all compensation and benefits to, or on behalf of, all persons performing work pursuant to this Agreement. The COUNTY shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, federal, State, or local taxes, or other compensation, benefits or taxes for any personnel provided by or on behalf of CONTRACTOR.

7.4 1 CONTRACTOR understands and agrees that all persons performing work pursuant to this 2 Agreement are, for purposes of Workers' Compensation liability, solely employees of the 3 CONTRACTOR and not employees of the COUNTY. CONTRACTOR shall be solely 4 liable and responsible for furnishing any and all Workers' Compensation benefits to any 5 person as a result of any injuries arising from or connected with any work performed by or on behalf of the CONTRACTOR pursuant to this Agreement. 6 7 8. **INSURANCE REQUIREMENTS.** 8 8.1 CONTRACTOR hereby agrees at its own cost and expense to procure and maintain during 9 the entire term of this Agreement and any extended term thereof, the following types of 10 insurance: 8.1.1 Commercial General Liability coverage in the minimum amount of one million 11 12 dollars (\$1,000,000.00) per occurrence and two million dollars (\$2,000,000.00) aggregate for any one accident, including personal injury, death, and property 13 14 damage. 15 8.1.2 Automobile Liability coverage in a minimum amount of one million dollars 16 (\$1,000,000.00) combined single limit including owned, non-owned, and hired 17 vehicles. 18 To the extent required by law, Workers' Compensation coverage in full 8.1.3 19 compliance with California statutory requirements for all employees of CONTRACTOR, and Employer's Liability in the minimum amount of one 20 million dollars (\$1,000,000.00). 21 22 8.1.4 Professional liability insurance in the amount of one million dollars 23 (\$1,000,000.00) per claim and annual aggregate. 24 8.2 SPECIAL INSURANCE REQUIREMENTS. 25 All insurance required under Paragraph 8 shall: 26 8.2.1 Be procured from an insurer authorized to do business in California. 27 8.2.2 Be primary coverage as respects COUNTY and any insurance or self-insurance 28 maintained by COUNTY shall be in excess of CONTRACTOR's insurance

coverage and shall not contribute to it.

- **8.2.3** Name COUNTY as an additional insured on all policies, except for Workers Compensation and Professional Liability, and provide that COUNTY may recover for any loss suffered by COUNTY by reason of CONTRACTOR's negligence.
- **8.2.4** Not be canceled, non-renewed, or reduced in scope of coverage until after thirty (30) days written notice has been given to the COUNTY. However, CONTRACTOR may not terminate such coverage until it provides COUNTY with proof that equal or better insurance has been secured and is in place. Cancellation or change without the prior written consent of the COUNTY shall, at the option of the COUNTY be grounds for termination of this Agreement.

#### 8.3 ADDITIONAL INSURANCE REQUIREMENTS.

- 8.3.1 COUNTY is to be notified immediately of all insurance claims. COUNTY is also to be notified if any aggregate insurance limit is exceeded.
- **8.3.2** <u>Deposit of Insurance Policy</u>. Promptly on issuance, reissuance, or renewal of any insurance policy required by this Agreement, CONTRACTOR shall, if requested by COUNTY, cause to be given to COUNTY satisfactory evidence that insurance policy premiums have been paid together with a duplicate copy of the policy or a certificate evidencing the policy and executed by the insurance company issuing the policy or its authorized agent.
- **8.3.3** CONTRACTOR agrees to provide COUNTY with the following insurance documents on or before the effective date of this Agreement:
  - (a) Complete copies of certificates of insurance for all required coverages including Additional Insured Endorsements and thirty (30) days Notice of Cancellation Clause endorsements, which shall be attached hereto and incorporated herein as Exhibit "\_\_."
  - (b) The documents enumerated in Paragraph 8 shall be sent to the following:
    - (i) County of Imperial Risk Management Department 940 W. Main Street, Ste. 101 El Centro, CA 92243

1	
2	and
3	(ii) Imperial County Dept. of Social Services 2995 S. Fourth Street, Suite 105
4	El Centro, CA 92243
5	<b>8.3.4</b> Nothing in this, or any other provision of this Agreement, shall be construed to
6	preclude CONTRACTOR from obtaining and maintaining any additional
7	insurance policies in addition to those required pursuant to this Agreement.
8	8.3.5 The comprehensive or commercial general liability shall contain a provision of
9	endorsements stating that such insurance:
10	8.3.5.1 Includes contractual liability.
11	8.3.5.2 Does not contain a "pro rata" provision which looks to limit the insurer's
12	liability to the total proportion that its policy limits bear to the total
13	coverage available to the insured.
14	<b>8.3.5.3</b> Does not contain an "excess only" clause which requires the exhaustion of
15	other insurance prior to providing coverage.
16	8.3.5.4 Does not contain an "escape clause" which extinguishes the insurer's
17	liability if the loss is covered by other insurance.
18	<b>8.3.5.5</b> Includes COUNTY as an additional insured.
19	<b>8.3.5.6</b> States that it is primary insurance and regards COUNTY as an additional
20	insured and contains a cross-liability or severability of interest clause.
21	9. <u>ASSIGNMENT</u> .
22	Neither this Agreement nor any duties or obligations hereunder shall be assignable by
23	CONTRACTOR without the prior written consent of COUNTY.
24	10. <u>NON-DISCRIMINATION</u> .
25	During the performance of this Agreement, CONTRACTOR shall not unlawfully discriminate
26	against any employee or applicant for employment or employee of CONTRACTOR or member of the
27	public because of race, religion, color, national origin, ancestry, physical disability, medical condition,
28	marital status, age (over 40), or sex. CONTRACTOR shall ensure that the evaluation and treatment of

its employees and applicants for employment and employees and members of the public are free of such discrimination. CONTRACTOR shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12900, et seq.) and the applicable regulations promulgated thereunder (California Administrative Code Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment Housing Commission implementing Government Code Section 12900, set forth in Chapter 5 of Division 4 of Title 2 of the California Administrative Code are incorporated into this Agreement by reference and made a part hereof as though set forth in full. CONTRACTOR shall also abide by the Federal Civil Rights Act of 1964 and all amendments thereto, and all administrative rules and regulations issued pursuant to said Act. CONTRACTOR shall give written notice of its obligations under this clause to labor organizations with which it has a collective bargaining or other Agreement. CONTRACTOR shall include the non-discrimination and compliance provision of this paragraph in all subcontracts to perform work under this Agreement.

13 11.

# NOTICES AND REPORTS.

All notices and reports required or permitted to be given hereunder shall be in writing and shall be effective when delivered by hand delivery, by courier, or by U.S. Mail, return receipt requested, to the following addresses:

# FOR COUNTY:

18	IMPERIAL COUNTY DEPARTMENT OF SOCIAL SERVICES
19	Attn: Director 2995 S. 4 <sup>th</sup> Street, Suite 105
20	El Centro, California 92243
21	and
22	IMPERIAL COUNTY CLERK OF THE BOARD
23	Attn: Clerk of the Board 940 Main Street
24	El Centro, CA 92243
25	FOR CONTRACTOR:
26	[CONTRACTOR ADDRESS]
27	
28	

## 12. <u>TERMINATION</u>.

12.1 Either of the Parties may terminate this Agreement, with or without cause, by giving the other Party written notice at least thirty (30) days prior to the date of termination. Each Party shall fully pay and discharge all obligations in favor of the other occurring prior to the date of such termination. After termination, neither Party shall have any further obligation to the other as a result of this Agreement.

#### 12.2 Funding Authorization

- (a) This Agreement is valid and enforceable subject to sufficient funds being made available to the COUNTY by the State Department of Social Services for the period of time covered by this contract as stated in the contract term section and subject to authorization and appropriation of sufficient funds pursuant to the State's Budget Act.
- (b) In the event the United States Government and/or the State government do not authorize and appropriate sufficient funds for the State to allocate amounts to the COUNTY pursuant to the payment provisions of the Agreement, it is mutually agreed that:
  - 1. The Agreement shall be amended to reflect any reduction in the payment provisions and the performance provisions.
  - 2. To the extent there is insufficient money for the contract to be considered valid and enforceable pursuant to subdivision 13.2(a), the contract will end immediately.
- **12.3** <u>Default</u>. COUNTY shall have the right to immediately terminate this Agreement if COUNTY, in its sole judgment, is dissatisfied with CONTRACTOR's performance under this Agreement. COUNTY shall give written notice to CONTRACTOR specifying the nature of the default.

## 13. <u>PRIVACY</u>.

The COUNTY and CONTRACTOR hereby agree to the additional privacy terms attached hereto as **Exhibit "\_\_\_**" and incorporated herein by this reference.

SAMPLE AGREEMENT/DSS

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## 14. <u>ENTIRE AGREEMENT</u>.

This Agreement contains the entire Agreement between the Parties and supersedes all prior Agreement and other communications, both oral and written, between the Parties.

## 15. <u>MODIFICATION</u>.

No modification, waiver, amendment, discharge, or change of this Agreement shall be valid unless the same is in writing and signed by both Parties.

#### 16. <u>BINDING</u>.

This Agreement shall be binding upon and shall inure to the benefit of the heirs, successors, and assigns of the Parties hereto.

#### 17. <u>WAIVER</u>.

No waiver of any breach or of any of the covenants or conditions of this Agreement shall be construed to be a waiver of any other breach or to be a consent to any further or succeeding breach of the same or any other covenant or condition.

#### 18. <u>CHOICE OF LAW.</u>

This Agreement shall be governed by the laws of the State of California. This Agreement is made and entered into in Imperial County, California. Any action brought by any Party with respect to this Agreement shall be brought in a court of competent jurisdiction within said County.

#### **19. PARTIAL INVALIDITY.**

If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall continue in full force and effect.

## 20. <u>AUTHORITY</u>.

Each individual executing this Agreement on behalf of COUNTY and CONTRACTOR represent and warrant that:

- **20.1** He/She is duly authorized to execute and deliver this Agreement on behalf of the COUNTY or CONTRACTOR, as applicable; and
- **20.2** Such execution and delivery is in accordance with the statutory authorities, rules, regulations, by-laws, and/or resolutions of each department, as applicable; and
- 20.3 This Agreement is binding upon the respective Parties in accordance with its terms.

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#### **REVIEW OF AGREEMENT TERMS.**

- **21.1** Each Party has had the opportunity to receive independent legal advice from its attorney(s) with respect to the advisability of making the representations, warranties, covenants and agreements provided for herein, and with respect to the advisability of executing this Agreement.
- **21.2** No presumption or rule that ambiguities shall be construed against the drafting party shall apply to the interpretation or enforcement of the same or any subsequent amendments thereto.

#### **22. DEBARMENT AND SUSPENSION CERTIFICATION.**

- 22.1 CONTRACTOR understands that as a subrecipient of federal funds, it must be in good standing with the federal government (see Executive Order 12549 and CDSS CFL No. 16/17-75).
- 22.2 CONTRACTOR represents and warrants that neither it, nor its principals, employees, recipients, contractors, subcontractors, affiliates, and/or agents, are debarred or suspended from participation in any federal or state financial assistance programs (as defined by 42. U.S.C. 1320a-7b(f)), by any federal or state department or agency, including but not limited to Medicare or Medi-Cal, and are not listed on the federal Excluded Parties Listing System prior to the issuance from COUNTY of any federal funds.
- **22.3** CONTRACTOR shall immediately notice COUNTY if the aforementioned assurances or representations are no longer true during the term of this Agreement or while payment from COUNTY remains outstanding. In no event shall CONTRACTOR's notice to COUNTY exceed fourteen (14) calendar days from the date of notice of any or proposed debarment, suspension, exclusion, or ineligibility. CONTRACTOR shall defend, indemnify, and hold COUNTY harmless for any loss or damage resulting from CONTRACTOR's suspension, debarment, exclusion, or ineligibility.
  - **22.4** By initialing here, DISTRICT certifies that to the best of its knowledge and belief, the assurances and representations contained within Paragraph 22 are true and correct and that CONTRACTOR, its principals or affiliates or any subcontractor utilized under this

1	Agreement, are not debarred or suspended from federal financial assistance programs and
2	activities, nor proposed for debarment, declared ineligible, nor voluntarily excluded from
3	participation in covered transactions by any federal department or agency.
4	CONTRACTOR also certifies that it or any of its subcontractors are not listed on the
5	federal Excluded Parties Listing System (http://www.sam.gov) (Executive Order 12549,
6	7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17). Initials:
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8	IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first
9	above written.
10	COUNTY OF IMPERIAL CONSULTANT
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12	
13	By:_By:
14	JESUS EDUARDO ESCOBAR, Chairman [NAME/TITLE] Board of Supervisors
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16	ATTEST:
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18	
19	By:
20	BLANCA ACOSTA Clerk of the Board of Supervisors,
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22	APPROVED AS TO FORM:
23	ERIC R. HAVENS
24	County Counsel
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26	By:
27 28	[XXXXXXXX] Deputy County Counsel
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SAMPLE AGREEMENT/DSS